

We're Demanding That Newsrooms Improve Their 2024 Election Coverage

"It's never been more important for news organizations to analyze the threats to U.S. democracy in clear and precise terms. Americans deserve to know the scale and nature of the challenges we face this November and beyond." - Ruth Ben-Ghiat, NYU Professor of History

Washington, D.C. | August 12, 2024

With so little time before the November elections, and with our democratic institutions under attack, it's incumbent upon our most influential journalists to recalibrate their political coverage to adopt practices that are prodemocracy. Simply put, newsrooms must begin to cover elections like they matter more than sports scores.

Today, the Media and Democracy Project, along with 3,258 individuals, sends an open letter to executives, publishers, and union leaders of major media organizations urging them to adopt our pro-democracy election coverage guidelines. The guidelines encourage newsrooms to center fact-based reporting, push back against election lies, and uplift voting by switching their focus from polls and drama to candidates' policies, past-governance, and behavior.

The following pages include our open letter, our 18 guidelines providing specific actions journalists can take to ensure practices that help voters make informed decisions, and the names of the 3,000+ Americans who've signed onto our effort so far.

The rights and freedoms that Americans cherish are at risk. It's more important than ever for news executives and journalists to step up and put the public before profit, democracy before tyranny, and truth before lies.

Sincerely,

Brian Hansbury, Co-Founder The Media and Democracy Project

"Democracy is at stake—and as the open letter so powerfully demands, we need our news media to step up and be responsible." - Norm Ornstein, Political Scientist



OPEN LETTER

Dear American Media Executives, Publishers, and Journalists:

We need you to stand up for America. Our democracy is under attack. Despite being the only president in our history to attempt a coup, Donald Trump is again running for office in 2024 while publicly suggesting he would rule as a dictator. His anti-democratic behavior earns him endorsements from the majority of elected officials in his party.

Reporting facts, uplifting elections, and condemning violence is not partisan. In fact, a prodemocracy bias is crucial for the survival of our nation. We respectfully propose a set of guidelines for your 2024 election coverage below, emphasizing a switch in focus from polls and drama to policies, past-governance, and behavior.

COVER ELECTIONS LIKE THEY MATTER MORE THAN SPORTS SCORES

- Prioritize substantive coverage of the issues that matter to voters' lives.
- Make headlines accurate and informative, not clickbait.
- Stop making predictions and **pushing polls** at the expense of issues coverage.
- Celebrate and uplift election workers, voters, and the election process.
- Don't set aside moral judgment when covering obvious lies and bigotry.
- Hold politicians to account for their positions, statements, and behavior, as well as those of their party's leader.

MAKE THREATS TO DEMOCRACY CLEAR

- Inform voters of the freedoms they will lose if the MAGA movement wins.
- Abandon false equivalence between traditional and fascistic candidates.
- Expose candidates who foment political violence.
- Call out lies and bad behavior in every piece of reporting.
- Prominently cover the Big Lie-fueled attack on election legitimacy and voting rights.

PROTECT AMERICANS FROM DISINFORMATION

- Avoid **euphemisms** that conceal and normalize **extremism**.
- Explain that disinformation by MAGA is a strategy.
- Don't platform liars or act as stenographers for strategic MAGA lies.
- Include a public figure's **history of coup participation** when quoting them.
- Inoculate Americans against a repeat of the Big Lie strategy.
- Build public trust by explaining the **newsroom decisions** you make about elections.
- Have a plan for handling deepfakes.

Voters need to know what Trump and his allies are planning to do with power, and about the damaging impact their lies have already had on the health of our democracy. For example, a spike in **death threats** following lies about the 2020 election has led to difficulties in recruiting and retaining poll workers. Half of all female state legislators in the country are considering leaving public office in the face of **increased threats**. Trump allies are readying plans like **Project 2025**, which would harm millions of Americans and break our democratic system.



Please do not treat the 2024 presidential election and down ballot races as traditional choices between Democratic and Republican candidates. Elections are now contests between those willing to uphold our democratic system and those trying to break it using violence, deceit, and intimidation. As Thomas Mann and Norm Ornstein warn: "balanced treatment of an unbalanced phenomenon distorts reality."

We are in grave and accelerating danger as a country. The rights and freedoms that Americans cherish are at risk. As an essential pillar of democracy, you have a moral responsibility to inform Americans about anti-democratic extremist movements and lies with the **prominence and frequency** this moment demands. If you do not, America will likely wake up to authoritarian rule on January 21, 2025.

Informative, brave journalism is required for our nation to overcome this assault. We strongly recommend you calibrate your political coverage to adopt and adhere to practices that are pro-truth, pro-voting, and pro-democracy.

We are rooting for you.

Sincerely,

The Media and Democracy Project

Distinguished Signers:

David Armiak, Center for Media and Democracy Ruth Ben-Ghiat, Professor of History Mabel Berezin, Professor of Sociology Brooke Binkowski, Journalist Ron Bishop, Professor of Communication Andrea Chalupa, Gaslit Nation Eric Chenoweth, Director, Institute for Democracy in Eastern Europe Jessica Craven, Chop Wood, Carry Water Heidi Cuda, Journalist, Emmy-award winner Bonnie Fuller, Contributing Writer, Ms Magazine & Courier Newsroom Carlissia Graham, President, New Media Ventures Micheline Ishay, Professor of International Studies and Human Rights Mark Jacob, Former Editor Chicago Tribune Michael Krasner, Professor of Political Science Nancy MacLean, Professor of History and Public Policy Irving Markovitz, Professor of Political Science Robert McChesney, Professor of Communication, co-founder Free Press Michael Meeropol, Professor of Economics Norm Ornstein, Political Scientist Arn Pearson, Center for Media and Democracy David Pepper, Author, Laboratories of Autocracy Victor Pickard, Professor of Media Policy and Political Economy Maria Puerta, Professor of Political Science Sylvia Salazar, Tono Latino Jason Sattler, Journalist Jen Senko, Media Activist, "The Brainwashing of My Dad" Sue Wilson, Journalist, Media Action Center

Additional signers listed pages 9-21

GUIDELINES

In 2024, American newsrooms have a responsibility to:

COVER ELECTIONS LIKE THEY MATTER MORE THAN SPORTS SCORES

- Prioritize substantive coverage of the issues that matter to voters' lives.
- Make headlines accurate and informative, not clickbait.
- Stop making predictions and pushing polls at the expense of issues coverage.
- Celebrate and uplift election workers, voters, and the election process.
- Don't set aside moral judgment when covering obvious lies and bigotry.
- Hold politicians to account for their positions, statements, and behavior, as well as those of their party's leader.

Prioritize substantive coverage of the issues that matter to voters' lives. Democracy is not a sport to be treated like entertainment. Decisions made by elected officials can mean life or death. Newsrooms focus their election coverage much too heavily on the odds of victory (the "horse race"), when they should be giving the public crucial context on the stakes. Americans need to know about policies and their impacts, not insider politics. Tell us if a candidate holds extreme views on abortion, what their solutions are for gun deaths, whether their environmental policies will mitigate or exacerbate the climate emergency, all while providing context from experts on what solutions are most worth pursuing. Marvin Kalb put it perfectly for the Brookings Institution in 2021: "reporters should...start explaining the substantial problems currently bedeviling America and then presenting possible solutions, as suggested by Democrats and Republicans, ultimately leaving it to the American voter to decide what's best..."

Make headlines accurate and informative, not clickbait. Your newsrooms choose specific words and phrases for headlines because they are known to increase engagement. Some outlets employ A/B testing to optimize headlines with the same goal in mind. This deeply cynical, profit-seeking approach to informing the public is antithetical to the premise of journalism. The frames chosen for headlines affect how a reader processes the information in an article. Make sure your headlines do not contain euphemism or emotive terms at the expense of truth and reality. Be clear about the anti-democratic behavior we are witnessing.



Stop making predictions and pushing polls at the expense of issues coverage. We are awash in speculation about campaign strategies and election outcomes. Yet most of the time the media speculates, it gets things very wrong. Predictions crowd out the substantive information voters need to make decisions in their self-interest. Excessive polling coverage gives the impression that the horse race is more important than the potential loss of democracy. Substance-free coverage obscures the reality that the Republican party is setting swing states up to have free and fair votes overturned. That's the story!

Celebrate and uplift election workers, voters, and the election process. Center and humanize those behind the scenes - election officials and workers who make sure elections are conducted with accuracy. They are facing threats of violence, many quitting, following strategic MAGA Republican attacks. Spotlight and celebrate election workers so they don't remain abstracted and easier to demonize. Drop paywalls for election coverage. Write a how-to guide for voting and pin the digital version to the top of your homepage. Explain how to get involved in local politics and elections. Democratize your newsroom by establishing a citizen's agenda - ask voters about the coverage they need as they head to the polls. Make your newsroom a one-stop shop for voters in your community.

Don't set aside your moral judgment when covering obvious lies and bigotry. It's immoral to normalize liars and racists when you know they are those things. A candidate's pursuit of a political office does not give them automatic legitimacy or excuse them from adhering to basic norms of society and democratic politics. Be like the Wisconsin Examiner and call out a renowned liar and bigot when he employs Nazi rhetoric.

Hold politicians to account for their positions, statements, and behavior, as well as those of their party's leader. It is important to get politicians on the record about the actions and standing of their party leader at all times, but especially in an election year. If a candidate at the top of a major party ticket has been found liable for rape, has a history of financial fraud, and refuses to honor the results of free and fair elections, the members of that candidate's party should be put on record answering where they stand on that behavior.

MAKE THREATS TO DEMOCRACY CLEAR

- Inform voters of the freedoms they will lose if the MAGA movement wins.
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- Expose candidates who foment political violence.
- Call out lies and bad behavior in every piece of reporting.
- Prominently cover the Big Lie-fueled attack on election legitimacy and voting rights.

Inform voters of the freedoms they will lose if the MAGA movement wins. Voters need to know who stands to gain and who will suffer if an openly fascistic candidate, with the support of nearly all electeds in his party, prevails. We can expect the loss of rights, more corruption, more pollution, degradation of government services, loss of Medicare and Social Security,



imposition of a state-sponsored religion, criminalizing of peaceful protest, further restrictions on voting - in essence a locking in of authoritarian, anti-democratic power with virtually no accountability. Kudos to The Atlantic for sounding an appropriate level of alarm by devoting their January issue to the consequences of a Trump victory; we need more of this type of reporting. Threats to our democracy and well-being demand constant attention from all media until they are common knowledge.

Abandon false equivalence between traditional and fascistic candidates. For example, treating traditional Kamala Harris and fascistic Donald Trump as having comparable but different visions for America is a distortion. It was a mistake for newsrooms to falsely make Biden's gaffes out to be as monumental as Trump's coup attempt, election lies, sexual assault, or fascist plans. Maintaining this false equivalence now that Harris is at the top of the Democratic ticket normalizes the obscene and boosts an anti-democracy candidate.. As Robert Reich wrote ahead of the 2022 midterms: "It is dangerous to believe that 'balanced journalism' gives equal weight to liars and to truth-tellers, to those intent on destroying democracy and those seeking to protect it..."

Expose candidates who foment political violence. Normalizing politicians who tell xenophobic and racist lies about pivotal issues increases the likelihood of political violence. One purpose of telling election lies is to foment unrest ahead of November that could have a chilling effect on turnout. Intimidation is likely to play a role as voters head to the polls and beleaguered election workers try to do their jobs. Clearly name and condemn all forms of violence and intimidation directed at public officials and groups historically suppressed from exercising full voting rights.

Call out lies and bad behavior in every piece of reporting. Any reporting that ignores a candidate's history of lies and criminality, or their attempts to destroy American democracy, is disrespectful to the public. 70% of Republican voters do not believe Joe Biden won the 2020 election because the MAGA wing of the Republican party lies to America. You make these lies seem legitimate, and their impact tolerable, by ignoring them to focus on polls and predictions. You render the reprehensible acceptable whenever you report on Trump as though he's just another candidate, without including the breadth of his disqualifying behavior–that a judge determined he raped someone, that he's been found liable for massive fraud, and his COVID pandemic failures that cost hundreds of thousands of American lives.

Prominently cover the Big Lie-fueled attack on election legitimacy and voting rights.

Comprehensively describe and condemn threats to free and fair elections and the peaceful transfer of power. MAGA Republicans are strategically lying so they can make it harder to vote and ignore the will of the people if they lose. Their election fraud lies create public distrust, manufacturing public outcry that is then used as pretense to pass baseless voter suppression laws. Don't indulge this anti-American attack. You have a moral imperative to speak accurately about strategies to derail our electoral infrastructure. Do not run from this responsibility, as CNN did under Chris Licht.



PROTECT AMERICANS FROM DISINFORMATION

- Avoid euphemisms that conceal and normalize extremism.
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- Don't platform liars or act as stenographers for strategic MAGA lies.
- Include a public figure's history of coup participation when quoting them.
- Inoculate Americans against a repeat of the Big Lie strategy.
- Build public trust by explaining the newsroom decisions you make about elections.
- Have a plan for handling deepfakes.

Avoid euphemisms that conceal and normalize extremism. The words you use can either center truth or obfuscate it. Describing a well-funded, strategic disinformation campaign as mere "conspiracy theories" is dishonest to readers. It is just as dishonest to downplay Big Lie generated voter suppression laws by headlining them as "curbs" and "hurdles." The goal should be to expose disinformation agents who are out to deceive the public and harm our democracy, not perform public relations for their nefarious efforts. Americans require accurate language, not timidity, to understand the threat we face.

Explain that disinformation by MAGA is a strategy. You know lying about elections is a repugnant strategy employed by an extreme wing of the Republican party, whose members went along with, or actively participated in, a coup, yet newsrooms are rarely forthcoming about this reality when reporting. It's not biased to tell the truth about this matter or other obvious MAGA disinformation campaigns like the lie that the US faces a terrorist invasion at the border. Fully exposing near party-wide disinformation strategies is the most basic requirement of a political journalist.

Don't platform liars or act as stenographers for strategic MAGA lies. Only one party has several members lying about elections, January 6th, the border, and their support for major legislation. They rely on you to dutifully amplify whatever they say (a failure of journalism referred to as stenography) and in so doing, you become complicit. Choose responsible frames based on knowledgeable sources, not the frames and PR opportunities created for you by MAGA Republicans. Make it a policy to not invite known spreaders of disinformation to your newsroom or ask them for quotes.

Include a public figure's history of coup participation when quoting them. Mark Jacob points out that lack of vital context, or as he calls it "media amnesia," becomes amnesty for elected officials whose credibility should rightly be questioned. "I'm not saying the news media should bring up these ugly details just to whack misbehaving political figures. I'm saying they should bring them up when they're relevant information for weighing the person's credibility."



Inoculate Americans against a repeat of the Big Lie strategy. Undoubtedly, the 2024 election will be immediately followed by claims of fraud by MAGA candidates who lose. Get in front of this. Convey to readers that lies, threats, and violence are illegitimate, anti-democratic political tactics designed to unfairly preserve or gain power outside of electoral processes. Show how the transfer of power works so people understand the norms, the culture, and the law of running elections. Write "here's what to expect" articles ahead of election day, like this excellent example from The Keystone, "Will Pennsylvania see another 'red mirage' in the 2024 election?"

Build public trust by explaining the newsroom decisions you make about elections. There is widespread distrust of how the media covers elections. Help the public better understand the decisions you make. As Margaret Sullivan said in an interview with the Guardian, "I call it radical transparency: journalists should explain how they came to conclusions and their reporting techniques, and share primary information. In other words: 'Here are receipts, you can see them yourselves.' We can't change the craziness of the environment, but we can relentlessly explain ourselves." Tell readers how you go about calling a race on election night. Publish your prodemocracy election coverage mission, as WyoFile did in 2022.

Have a plan for handling deepfakes. Malactors around the world are increasingly using technology to manipulate voters and undermine faith in elections. Their efforts are often timed to unleash maximum chaos just as polls are set to open. A few days ahead of the New Hampshire primary, a "robocall used artificial intelligence to mimic President Joe Biden's voice and discourage voters in the state from coming to the polls." Journalist's likenesses are now being used for deepfakes, further damaging trust in what people see and hear on the news. Take steps to ensure your newsroom remains a trusted source. Be prepared to quickly and accurately appraise deepfakes. Build trust with your audience by being transparent about your verification process. The FBI recently issued a warning to the public about election manipulation "enabled by new technology." American newsrooms must heed this warning, as well.

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The Media and Democracy Project PO Box 20596 (PWFS) New York, NY 10025 **THE MEDIA AND DEMOCRACY PROJECT:** MAD is a non-partisan, all-volunteer, grassroots organization focused on strengthening a free and independent media in the public interest. MAD aims to improve our national discourse so that American voters can engage in informed decision-making. As part of that goal, MAD has an interest in the responsibility of journalists and media to report fully, accurately, and fairly on the electoral process and the outcome of elections. Additional information is available at www.MediaAndDemocracyProject.Org.



Signers of Our Open Letter:

Urgent Need for Pro-Democracy 2024 Election Coverage

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Carol Friedman D Dina Friedman Ellen Friedman Laura Friedman Laurie Friedman Valerie Friedman Geoff Friefeld Kelly Fries Heidi Frieze Jennifer Frost Barbara Fry Bronwyn Fryer Gail Fuhlman Kaye Fulcher Crystal Fullerton Feryl Furlin Jonathan Futrell Kenneth Gabel **Rennie Gabriel** Glenn Gaesser Kathleen Gaffney Mary Gaffney Kate Gage Susan Gage Barbara Gahr Jeanne Gail Heidi Gaiser Jennifer Gaiss Deborah Galarza Sarah Gallagher Tom And Susan Gallaher Karen Gallant Sigrid Gallant Katie Galvin Michael Gann Roxanne Gann Roberta Gannello Barbara Garbacz **Eileen Garces** Bonnie Garcia Gina Garcia Melodie Garfield Julie Garman Joyce Garrison Diana Garvey Deborah Garvey, Phd Joan Garvin Karen Gasser Mary Gaudio Jill Gaumer Mindy Geamberg Janice Geddes M Geer J. Peter Geerlofs Md Marcy Gefter Carol Gehl Donah Gehlert Steve Gehlert Anne Geiger Arlene Geiger Barbara Gelfand Pam Gentzsch Sharon Genung Barger Geoffrey D George Robin George Dominick Gerardo Peg Gerdes Martha Gerkey

Mabel Gerquest Gery Gerst Chera Gerstein Kathi Geukes Linda Ghiron Tony Giardina Constance Gibbons Felicia Gibson Susan Giffen Diana Gilbert Jacquelyn Gilbert Kris Gilbert Linda Gilbert Patsy Gilbert Scott Gilbert Betty Gilchrest Cliff Gilchrest Lizbeth Giletto Claudia Gill Sheila Gillespie Mark Gillingham Susan K Gilman **Florence Gingrich** R Gio Ruth Girlando Robin Gitelman Nancy Givens Tom Givone Lynn Glaser Leigh Glazer M Glen Margaret Glennon Prisca Gloor Anne Gluck Laurie Goldberg Linda Goldberg Allan Golden Ellen Golden Fran Golden John Golden sharon goldfarb Morton Goldfein Sue Goldman Robert Goldsmith Chip Goldstein Debbie Goldstein Geri Goldstein Jane Goldstein Jon Goldstein Margie Goldstein **Rachel Goldstone** Ruth Golladay Sara Goodnick James Goodrich Joni Goodwin Neva Goodwin Marcy Goot Barbara Gordon Betsy Gordon Ellen Gordon Pamela Gordon Adrienne Gorman Cheryl Gorn Roberta Goschke Dana Goss Leila Gough Leonne Gould Susan Gourley Chris Governale

Harriet Gozali Terry Grace Patricia Grady Joanne Graf Kate Graham Margaret Graham Ruth Graham Mindy Gramberg Robert Grandy Jacqueline Grant Nancy Grant Valerie Grant Carol Grape Frank Grausso Kathleen Grausso Sue Gravatt Wayne Gravatt Helen Graves Barbara Graves-Poller Carol Gray Sara Gray Jean Greaves Camille Green Kirsten Green Maejorie Green Warren Green Rachel Greenberger Adrienne Greene Alexandra Greene Daune Greene Keith Greenhouse Cynthia Greenleaf Roberta Greenwood Sheila Gregan Sue Gregor Sharon Grevet Gary Griffin Kathryn Griffin Teressa Griffin Carolyn Griffith Christina Grimes Elizabeth Grimes Mary Anne Grimley Sarah Grisham Carolyn Grissett Eric Griswold Kate Grodd Vicky Groom Carol Gross Ed Gross Judith Gross Kathryn Grossi Daisi Grossman Darlene Grossman Raymond Groth Mark Grove Martin Grover Stewart Grudzien Marion Guck Daniel Guenzburger Mary Guilliams Kathleen Guilmette Kelley Guiney Jane Gulde **Ray Gulick** Mary Gulrich Anne Gunderson Deborah Gunther Donald Gurney

Madilyn Guss Melba Gustafson Michele Gustafson Susan Gustafson Kathy Guthrie Jill Gwin Sue H Cathie Haab Theresa Haack Harold Haake Sabrina Haake Rita Haas Jo Haberman Madelaine Haberman Melanie Hack Teri Hackler Josephine Hadlock-King Elizabeth Hadwin Kathleen Hagan Brad Hagen Joy Hague Pamela Hahn Carole Hakak John Hale Denise Hale-Richardson **Dwight Hales** Wes Hales Irene Haley Carla Hall Julie Hall Susan Hall Theresa Hall Carol Hallberg Eric Halperin Nan Halperin Oscar Halpert Comfort Halsey Dee Halzack Ann Haman Cheryl Hamilton Annie Hamlett Patricia C Hammond **Richard Hammond** Jessica Handler Charlotte Hanigan Nancy Hanily Dolan **Ric Hanley** Jill Hanna Jo Hannan Mary Beth Hansbury Amy Hansen Becky Hansen Deborah Hansen Beth Hanson **Gregory Harber Darlene Harbick** Amelia Hard Randy Hardin Suzan Harding Caro Hardy Sabra Hardy Kathleen Harley-Mays Elaine Harman Bruce Harmon Cynthia Harmon **Dianne Harper** Nancy Harray Spencer Harrell Theressa Harrigan



Alyssa Harrington Ellen Harris Katherine Harris Pete Harris Peter Harris Rebecca Harris Jeffrey Harrison Margaret Harrison Nancy Harrison Anne Hart Kimberly Hart William Hart Barb Hartman Marilyn Hartman Janis Hashe Roxann Hassett Becky Hatch-Prochaska Tim Hatfield Melanie Hauf Theodore Haverkate **Emily Hawes** Carol Hay Suzanna Hay Alice Hayes Jim and Lisa Hayes Jacquelyn Haynes Francine Healy Alice Heard Patricia Hearron Susan Heavilon Cathie Heck Carolyn Hegeler **Terry Heiliger** Sarah Hendlish Margaret Hendrickson Nancy Hendrickson Chris Hendrix Burr Heneman Christopher Henize Angela Hennessy Annie Hensley Deborah Henson **Rachel Herbener** Louise Herbert Dale Herbert II Curt Herman Deborah Herman Magaretha Herman Julie Hermelin Carmen Hermida Doris Jean Heroff Jennifer Herring Nancy Herrod Hillary Hersh Julianne Hertz Marshall Hertz Michael Hertz Judy Herzig-Marx Rebecca Heskamp Marcia Hesler Laurel Hess Joette Hessick **Kimbally Hewitt** Michelle Heyward-Cooper **Roger Hickey Beth Higley** Francine Hileman Janet Hill Jennifer Hill

Sally Hillary Marsha Hiller Sigrid Hillscan **Diane Hilscher** Nathan Hipps Sue Hirschfeld Charmaine Hitchcox Adam Hochschild Linda Hodges Martha Hodges Ann Hoffman Beryl Hoffman Lisa Hoffman Delight Hogan Hilarita Hogan Alicia Hokanson Mary Holdeer Janet Holden Cathy Holdt Elizabeth Holland Nancy Holland Vickie Hollar Cynthia Hollenbeck Bennett Hollers Eileen Hollowell Carol Holmes Penny Holmes William Holmes Joyce Holroyd McGuire Sandra Holte Louis Holtzman **Rosalind Holtzman** Diane Holzheimer David Holzman **KE Homfeld** Linda Hon Carol Hooper Molly Hooper Peter Hooper JL Horn Mary Ann Horn Elizabeth Hornak Judith Horne Paula Horner Lou Ann Horstman Barb Horstmeier Ellen Hosford Laurie Hosken Allyson Hoss Janice Hough Susan Houle Ted V Houle Judy Hourihan Ally House Jane Houssiere Bruce Howard Christiane Howard Jamie Howard Susan Howsrd James Hoyer Kathryn Hoyer Patty Hoyt Marian Hrusa **Rick Hubbard** Carol Huber Peter Huck Sallv Hudak Claudia Hudson

Fllen Hudson

Allison Huff Karen Hughes Nadine Hughey Lucy Hull Sabra Hull Linda Humphrey Mary Humstone Kathleen Hunt Laurie Hurl **Rosemary Huttel** Susie Hwang Ellen Hyman Joyce Hyne Pat lannucci Issy Ides Wendy Ikoku Lorna Immel Lisa Ingellis Margie Ingram Dianne Inkpen Alexandra Irons Jeffrey Isaac Tim Isakson Patti Ivory Darcy Jack Elizabeth Jackson Linda Jackson Stephen Jackson Jeanne Jacobs Martha Jacobs Marty Jacobs Nancy Jacobs Sharon Jacobs Diane Jacobson Joan Jacobson Kathleen Jacques Michele Jaderborg Donna Jaffee Cynthia Jahn Jessica Jameson Ken Jameson Penny Jameson Judith Jamison Jan Jan Jill Janov Linda Jarrett Leslie Jaszczak Linda Javadi Julie Jay Eliot Jekowsky **Brenda Jellies** Stephen Jenks Theresa Jepsen Merlin Jernigan Elizabeth Rose Jerome Beth Jezek Nevada Jimenez Kim Jirak Alessa Johns Ann Johnson Betsy Johnson Cheryl Johnson Christine Johnson Gilda Johnson Hal Johnson Karen Johnson Kathleen Johnson Keith Johnson Kyle Johnson

Lael Johnson Marc Johnson Sandra Johnson Sue Johnson Susan Johnson William Johnson Sharon Johnson Edell Karen Johnson-Weiner Margaret Johnston Marjorie Johnston Tim Johnston Anne Johnstone Alex Jones Ben Jones Beth Jones Brenda Jones Connie M. Jones **Diane Jones** Jacqueline Jones Kathy Jones Linda Jones Lisa Jones Madeline Jones **Michal Jones** Sarah Jones Jeanne Jordan Lorraine Jorgensen Ami Kadar Lisa Kaelin James Kafka Deborah Kahn Judith Kahn Pat Kahn Jaime Kaiser Ruth Kaiser Susan Kaiser Bree Kalb Ruth Kalin Sharon Kaliner Linda Kallin Catherine Kamil Sandy Kaminsky Sabina Kane Ward Kanowsky Jane Kaplan Natalie Kaplan Brian Karlak Michael Karlesky Kathy Karlin Kathryn Karmen Lori Karny Ann Kasameyer C Kasica Barbara Kasman Marilyn Kates Sarah Kattus Barbara Katz Samuel Katz Valerie Katz Elizabeth Katzmann Esther Kauffeld-Hoffa Albert Kaufman Jeremy Kaufman Jill Kaufman Julie Kaufman Ronne Kaufman Suzan Kaufmann Jerry Kavanagh Karen Kearns



Tom Keefe Bonnie Keen Kate Keen Leslie Keenan Thomas Kehler **Robert Bruce Keiner** Rose Kelleher Diane Kellenburger Megan Kelley Sharon Kelley Alanna Kellogg Viva Kellogg Frank Kelly Karen Kelly Kate Kelly Brenda Kemmerick Jacquelyn Kendall Virginia Keniry Anna Kennard Gina Kenny Barbara Kent Betty Kerman Marilou Kern Nancy Kern Michael E. Kerosky Trinka Kerr Diana Kerry Jill Kershaw Alma Kesling Helen Kessler Elizabeth Keyes Dr. Mha Atma Khalsa Nancy Kho **Bill Kickbush** Linda Kimball Sally Kimpson Cynthia Kinavey Andrea King Clare King Gabriella J F King Karen King Melani King Megan Kinney Gina Kirby Heather Kirk Laurie Kirkpatrick Renee Kirlin Nancy Kirsch Marcia Kirschenbaum Connie Kissinger Ronn Kistler Robin Kitzmiller Ken Kiyama Mark Klarich Linda Klauss Charles Klein Daniel Klein Erv Klein James Klein Larry Klickstein Barbara Kline Robert Kline Deborah Klipper Paul Klonsky Dr. Edgar Richard Knapp Edgar Richard Knapp Troy Knapp Sally Kneeland James Dan Knifong

Diane Knight J Knox Jennifer Knox Debbie Knuth Henry Knutsen Sarah Knutson Erna Koch Marcy Koch Ivan Kochnev Nancy Kochuk Robert Kogan Marcia Kola Mary Kolek Diane Kolyer Marleigh Kopas Hedda Kopf Cheryl Kopp Paul Koptak Terri Kordal Paul Korhummel David Korn Eric Korpela Donna Kossy Margaret Koster Darla Kot Remy Kothe Jan Kotila Tricia Kotler Helena Kottke Tyronne Kowalski Nancy Kramer Stella Kramer Susan Kramer-Gilbert Sherry Krauss Gregg Kravitz George Krebs Linda Krebs Mildred Krebs Mike Krehbiel Dianna Kreidler Joseph Krenetsky Dave Krepcho Jan Kretz Carol Krieger Kimberly Krizka Mary Krohner Wendie Kroll Peter Kronowitt Carol Kruschke Margaret Krzyzewski Eleanor Kubeck Ann Marie KuBera Lawrence KuBera Sue Kubley Gail Kubrin Marilyn Kuhn Pamela Kukl Pamela Kukla Gretchen Kull Daniel Kunsman Timothy Kuntz Jo Kurtz Julia Kuwada Sharon Kwiatkowski Marjorie Kyriopoulos Susan Labandibar Paul Lacey Lynn Lackoff Janine Lafferty

Christopher Lafortune Amy Laird Christopher Lake Jennifer Lake Teresa Lake Patricia Lamar Michael Lambert Kate Lamdin Dianne Lamm Margery Lampe Jeanne Lampton Boni Lamson David Land Brian Landau Elise Landau Ted Landau Ann Lane Trisha Lane Janice Lang Cherie Lange Jessica Langerman Rebecca Langrall Marianne Lanphier Gail Lansing Janine Lanza Marie LaPorte Patty Larger Renee Larner Amie LaRouche Laurie Larsen Maryann Larson Ulysses Lateiner Patricia Latham NC Lathrop Thomas Laue John Laurita Judith Lawrence Mary Lawrence Alice Lawson Jeffrey Lawson Robbie Lawson Sonya Lawson Marcia Layouni Suzanne Leahy **Robert Leavitt** Nicole LeBoeuf-Little Sarah Lechner Caroline Lederman Andrea Lee Sabrina Lee Whonchee Lee Debra Leeds Stuart Leeds Phyllis Leegan Elizabeth Leggat Pamela Lehan Ann Lehman Nancy Lehman Kathleen Lehn Lynn Leibowitz Judith Leichtner Lanette Leigh Lori Leigh Linda Leimbach **Robert Leininger** Diane Lemieux Doris Lemieux Byron Lemmond B. R. Lemonik

Deborah Lennon Susan Lennon David Lennox Janet Leno Ann Lentz Caroline Lentz Sylvie Lenzen Kay Lera Debra Lerner Marlene Lerner-Bigley Sheri K. Levens Suzette Levenson June Levey Carol Levin Carrie Levin Jeff Levin Phyllis Levin Bruce Levine Joan Levine Susan Levine Theresa Levinson David Levy Debra Lewis MG Lewis Abbi Lichtenstein Jackie Lichtman Wendy Lichtman Joanne Lidicker Adrienne Lieberman Rhonda Lien Rondi Lightmark **Robert Limpert** L Lin Ann Lindboe **Russ Linden** S. A. Linden Christine Linderman Alison Lindgren Gail Linnerson Chris Linzey Linda Linzey Donna Lipman Aunna Lippert J Lippitt John Lippitt Danette Lipten Lauren Lisi Ande Lister Jack Litewka Beth Litt Gale Litt Beth Litt-Wahl **Diane Litten** Barbara Little Kellidee Little Josephine Littlefield Ann Littlewood Eileen Litwin Bryna Livingston Karen Livolsi D. Llewelyn Lori Llewelyn Mary Loch James Lockard Shirley Locke Ellen Lockert Damara Loewen Ken Logwood Roberta Logwood



Kathryn Lohr Susan Long Debbie Lopez Deborah Lopez Harrah Lord Erica Lorentz Paula Loret De Mola Tony Loret De Mola Charles Loring Michele Lott Susan Loucks Joann Loulan Cathleen Love Todd Loveless James Lovkay Polly Lowder Suzanne Lowe **Bobbie Lowell** Elaine Lowell Ellen Lowitt Jacqueline Lowry Marie Lowry Patricia Loyde Ellen Lubell Ellen Luborsky Lawrence Lucas Nancy Lucas Krista Lucchesi Ed Lucie Becky Luhman Deborah Luken Steven Lumpkin Linda Lunt Miriam Lupien James Lustig Maryann Luttrell Winifred Lutz Judith Lynch Gary Lyndaker Richard Lynn Robin Lynn-Jacobs Robert Lynne Deborah Lyons Michele Lyons-Russell Frank Mabley Laurie Mac Neill Clancy Steve Macek Donovan Mack JoAnn Macken Donna MacKenzie **BJ** Mackinnon Heather MacLeod Kristin MacLeod Kathryn MacWhinney Susan Madar Liz Maday Carol [Mary Caroline] Magenau Sherry Maher Marlene Mahlab Rebecca Mai Elizabeth Maier Kate Mailer Therese Maisano Carie Majerczak Jason Majerczak Mark Malamud Linda Malamy Barbara Malmet Carol Malolepszy

Nancy Maloney Terry Maluk Jackie Mancuso Saundra Mandel Paula Mandell **Risa Mandell** Ann Mandelstamm Jan Mandroian Kathi Mangel Sally Mann Victoria Mann Gerald Manning **Christine Manns** Eleanor Manoogian Pamela Mansfield Debrianna Mansini Shaun Manson Berry Manter Anne Manuel Joan Maples Evelyn Mara Honora Mara Gordon Marbury Sherrie Marchi Elizabeth Marcus Dan Margolies Alex Margolis **Deborah Margulies** carolyn mark Leslie D. Mark Nancy Markalunas Jane Marks Lois Marks Wendy Marks Sherry Marks Shpall Cheryl Marlin Julie Marsh Kathy Marshall Nancy Marshall Stephen Marshall Martha Martens Gabriella Martin Isabella Martin Joy Martin Jutta Martin Marie Martin Mary Catherine Martin Michelle Martin Rebecca Martin Sandra Martin Stephen Martin Steven Martin Wendy Martin William Martin Sam Maruca Susan Masiak Martha Mason Deborah Massa Marsha Massino Priscilla Masters Stephanie Mates Susan Matsumoto Sara Matteo Scott Matteson Claire Matthews Elaine Matthews Marcy Matties James Mattingly Pam And Tom Mattke

Teresa Matzek David Maurer Michael Maxson Barb Maxwell Lee Maxwell Marianne May Lanette Mayer Abe Mazliach Louise McAllister Joanne McArdle Eldon McBride Kathryn Mcbride Jimmi McCabe Maryellen McCabe Julie McCain Lisa McCallister Yvonne McCarthy Donna McCauley Felicity Mcclenachan Eileen McDargh Elvins Peach McDouall Sara McDougall Leslie Mcdowell Sally McElroy Cheri McEneaney Susan McGarvey Christi McGinness Colleen McGloughlin David McGoldrick Lisa McGonigle Bob McGrath Robert McGrath Patrick McGuffin Ann Mcguire Matthew McGuire Sandra McJimsey Robin McKay Ronda McKay Donna McKee Michelle McKeen Kelleigh McKenzie Carol McKeon Grant McKeown Elisabeth McLane Kelly McLane Andrew McLaughlin Michael McLaughlin Kevin McLean Paula McLean Gretchen McLeish Judith McLeod Heather McMeekan Rebecca McMeekin Kathleen McMillan William McMillan Sherry McMillen Kate McMullan John McNally Patrick McNally Cynthia McReynolds Laura McSharry Karen McShea Kelly McVey Darlene Meadows L. David Mech Marcie Meditch Susan Medlev Lisbeth Meehan Mark Meeks

Molly Meeks Joyce Mehrberg Cd Meier Sherry Meier Barbara Meikle Barbara Meislin Susan Meister Claire Meitl Marcia Meldahl Kristine Melillo Ellen Meltzer Bryan Melville Carol Ann Meme Laura Mendez Laurie Mendik Sue Mendizza Sharon Menzel William Mernit Maria Merritt Betsy Meschke Joy Meserve Michael Messer Ana Mettler Barbara Meyer Chana Meyer Myrtis Meyer Ulrike Meyer Vaughan Tebbe Meyer Barry Miburo Collette Michaud **Beatrice Michel** Liza Parker Migliorelli Linda Milberg Suzi Milder Jana Miles Shelley Miles Sue Millar Anne-Marie Miller Cara Miller Cassie Miller Claudia Miller Concetta Miller Cyral Miller Janet Miller Linda Miller Marie Miller Melanie Miller Peggy Miller Susan Miller Uma Miller Susan Miller-King Mitchell Mills Lynda Millspaugh Arlene Mindus Mindi Minguez Megan Missett Dan Mitchell Kathleen Mitchell Liz Mitchell Mary Mitchell Carol Moeller Rebecca Moffett-Moore Rebecca Monk Ashley Montague **Kimberly Montgomery** Lael Montgomery Ralph Montgomery Dana Moody Michael Mooney



Adelia Moore Debra Moore Leonrd Moore Leslie Joyce Moore Lisa Moore Marilyn Mora Page Morahan Michael Morales **Royce Morales** Blue Moreno Gaylen Morgan Georgia Morgan Michael Morgan Robert Morgan Susan Morgan Wendy Morgan Priya Morganstern Nora Morgenstern Rhonda Morgenstern Michael Morilak Kathleen Morkert Abby Morley Leila Morozumi Donna Morris Julie Morris Lisa Morris **RJ** Morris Sharon Morris David Morrisson Kelly Morrow Kathy Mortensen Maggie Mortensen TL Mortensen Tracy Mortensen Lou Moses Holly Mosher Stephen Moss Judy Mouradian Jean Moxley Karen Moyle Lori Mudd Teresa Mueller Linda Mule Kimberly Mulhern Barbara Mullen L Mullen Susanne Mullen David Mullins Kathi Mullins Susan Mullins Debbie Mulno Lisa Mumma Margret Mund Chrystie Munves Arlene Murphy Chris Murphy Florence Murphy Jennifer Murphy Joe Murphy Kathleen Murphy Philip Murphy Steven Murphy Maryellen Murray Sybil Murray Thomas Musco Brandon Musselman Tom Musson **Cindy Myers Cindy Myers**

Judy Myers Sarah Myles William Nachbaur Janet Nahirny Mary Nakane S. Nam Shelley Nathan Arthur Naylor **Robert Neal** Alexandra Swift Neil Linda Nejame Amy Nelson Janet Nelson Kathy Nelson Lori Nelson Melissa Nelson Michelle Nelson Stephen Nelson Tajuana Nelson Janet Nelson Kumar Laurie Nemzer Mary Kay Ness Barbara Neuberg Stephanie Neverdowski Barbara Newby Joyce Newman Scott Newman Terry Nicholetti **Elizabeth Nichols** Todd Nickow Linda Niehaus Nora Nielsen Valerie Nieman William Niemand Zella Nisley Hope Nisly Weldon Nisly Donna Nix Susan Nix Douglas Noble Donna Noland Lyn Noland Janet Nordmann Minette Norman Harriet Norris Laura Norris Linda L Norris Shelby Norris William Northway Judith Norton Darlene Norwood Kathy Notaro Debbie Notkin Kamila Novicki Loriana Novoa Geraldine Nugent Patricia Nugent Ingrid Nyeboe DC O'Brien Jackson O'Brien Tracy O'Connell Mary Ann O'Connor Dana O'Connor Joe O'Daniel Anne O'Donnell Kaylin O'Gorman Laura O'Kane Margaret O'Rourke Kate O'Shea

Nancy Obenauf Donna Oberstein David OConnor Daniel Odell Patricia Odell Ruth Odom Don Ogden Becky Ogle Michelle Ognjanovic Melanie Ogrodowski Kathy Ojeda Cathy OKrent Keith Olcott Alisha Oldham Carla Oleck Skiba Janice Oliver Thomas Oliver Mary Olsen Hannah Olson Nina Olson Katie Olsson Emiko Omori **Ruth Openstone** Susan Orkin Judith Ormond Jeannie Orr Nikki Orvis Mary Osmond Larry Ottinger Brian Overland Garland Overstreet Suzanne Owen Teresa Owen Janet Ozzard Judy Pace Nick Pacella Amy Paget **Connie Paine** William Paish Lisa Palladino Art Palmer Maria Palmer Sheila Palmer Linda Pannullo Gwen Paradowski Jan Park Karen Park Kristin Park Roz Park Noreen Parks Johnni Parmentier Irene Parris Cunningham Miranda Parry Sue Parry **Rhonda Parsons** Sally Parsons Marla Parvey **Catherine** Pascal Sarah Pascarella Alice Passer Karla Patin-Kooken **Crystal Pattee** Sherri Pattee Jed Pauker Brenda Paull Jean Paulsel John-Mark Pawlowski Linda Payne Teresa Payne

Heidi Pearlman Nathaniel Pearlman Sandy Pedrazas George Peker Melissa Jo Peltier Sharon Pelton Ellen Pemrick Nancy Penrose **Christine** Perez Helen Perin Randall Perkins Barbara Perle **Ruth Perles** Martin Perlmutter Jonathan Perloe Mark Perotti Kyle Perron **Richard Perron** Susan Perry Ela Pete **Catherine** Peters Kelly Peters Judith Petersen Stephen Petersen Linda Petroccione Paul Petroccione Susie Pettengill Patricia Pfenning Patti Phelps Jan Phillips S. Phillips Amy Philo Fran Piacente Robert Piacente Joseph Picardi Ken Pick Virginia Pick Barbara Pickens Antonio Picornell Kerri Pidnow Kelley Pierce Mark Pierce Elizabeth Pierson Jennifer Pierson Stephen Pietrowski Louise Pillai Marjorie Pillar Ellen Piwoz Susan Platt Amy Plattsmier Woody Plaut Jan Pleskovitch Ardith Plim **Elizabeth Plowes** Donna Plunkett **Robin Podway** Gayle Poinsette Kathryn Polansky Brenda Polk Leauriy Polk Anne Pollack Linda Pollard Terri Pollock Rhona Polonsky Lisa Polsby Jenny Ponting Kathleen Pooler Angelina Poore Lynne Popkowski



Nina Port **Clarice Porter** Jen Porter Julie Porter Margaret Porter Leslie Porth Marjorie Portwood Dawn Post Gail Post **Emily Poulsen** Elizabeth Powel Cynthia Powell Deborah Powell Susan Powell Katelind Powers Kathleen Powers Anne Price Len Price Lisa Price Lynn Price **Roberta** Price Wendy Price **Rebecca** Pries Harold Primack **Eileen Prince** Nancy Prince Pamela Prince Tina Proffitt Linda Pryde Julie Pryor Sandra Przybylski Elizabeth Ptak Christopher Pulaski Vicki Purdon Penny Purkerson Linda Purser Kathy Purtell Lisa Pusateri Kyle Queen Helen Quick-Trimble Clark Quinn Deborah Quinn Melinda Quivik Leah R Benny R. John R. Leah R Susan Raber Bray Sylvia Rabiner Anna Rabkin Barbara Rabson Jason Racela Janice Radder Jo Radner John Rahaim Helen Raleigh Priscilla Rambar London Lee Rambeau Kemp Chris Ramko Rita Ramstad Elaine Rand Leslie Randolph Lila Randolph-Poore Margaret Range Mary Ellen Raphael Nancy Rappaport Carole Raschella Sandy Ratcliffe Daniel Rathe

Elizabeth Ratkovich Ann Rauch Barbara Rauch Corrie Rausch Debbie Ravacon Caralyn Ravlich Kathryn Rawle Nancy Ray Susan Raybuck Drexel Rayford Carolyn Raymond Lauri Raymond John Read Dorine Real Gillian Redfern Elliot Redman Pamela Reed Susan Reeder Karen Rehder Andrew Reich Fran-Michelle Reichert Jessica Reid Deborah Reifsnyder Ann Reilly **Rick Reinhard** Allene Reis Judith Reisman Mervis Reissig June Reiter C Relihan Jean Resnick Ellen Reuben Ana Reyes Mark Reynolds Susan Reynolds Jen Rhoades Jenise Rhoades Patricia Rhodes Alison Rice Elta Rice Anthony Rich Kathleen Richards **Rae Richards** Cheryl Richardson Diana Richardson Margaret Richardson Kathy Richmond Martha Richmond Marsha Richter Kerry Ridley Patricia Rieser Jenna Riggs **Bill Riley** Diane Riley **Kristine Ringrose Ruth Riordan** Mario Rios Yolanda Rios Carl Riskin **Michealene Risley** Alison Ritz **Charles River** Laura Robb Sheri Robbins Judith Roberts Kristin Roberts Muriel Roberts Su Roberts Barbara Robertson

Dawna Robertson Dorothy Robins Ailene Robinson Donna Robinson Jo Robinson Susan Robinson Chris Robles Rose-Anna Robles Pamela Roby Carol Roche Lynne Rochester Judith Rockey **Timothy Rockey** Karen Rode Phyllis Roden Diane Rodriguez Donna Rodriguez Luis Rodriguez **Renay Grace Rodriguez** Lynnanne Roehl Diana Rogers Lysa Rohan Sandi Rohde Sandra Rohde **Emily Romanow** Alexandra Rome Mary Romo Vanessa Romo **Robert Rones** Jaycie rooney Diana Roscioli Alissa Rose Allyson Rose Janet Rose Karyn Rose Reg Rose Bruce Roseman Margery Rosen Michelle Rosen Debra Rosenblum Ed Rosenfeld Edward Rosenfeld Ken Rosenfeld Janet Rosenfield Debbie Rosenman Shelley Rosenstein Pamela Rossi Janet Rossman Esther Rotella Adele Roth Lisa Roth Maria Roth Phyllis Rothman Kathryn Rotter Kelli Rotter **Rene Rountree Michelle Roux** Ione Rowe Mary Roy Constance Rubin **Betsy Rubinstein** Leon Rubis Caryn Ruby **Bonnie Ruder** Julie Rudick Deborah Ruf Marcia Ruff Julian Ruffin **Rebecca Ruggles**

Andrew Rupprecht Laura Rushton Dorothy Rust Alissa Ryan Hasanna Ryan Kirsten Ryan Sue Ryan Gail Rychlewski Barbara Ryden Margaret Ryding Seth Sabbah Carol Sabia Russ Sabia Kim Sadlier John Sagendorf Silvana Sahakian Eleanor Sallows Edward Salvato Rebecca Salzer Steve Salzman Elizabeth Sams Dolly Samson Ana Maria Sanchez Alice Sandgrund Vicki Sando Karen Sandstead Jean Sanfacon Linda Propert Sanford Adrianne Santina Barbara Santoro Jeffrey Sartain Ruth Sasaki Peter Saucerman Mary Saul Joan Savarese Karen Sawchenko Carolann Sawyer Cynde Sawyer Steven Saylor Vince Scafaria Mim Scalin Patti Scarola Polly Scarvalone Alexander Schaffer Martha Schaffer Margaret Schankler Nancy Scharff Thomas Schaub Mary Scheib Karen Scheinerman Kristina Schellie Lolly Schenck Deborah Schiavo Loren Schiavone Cherie Schierl Marty Schiffenbauer Reed Schimmelfing Colene Schlaepfer Sybil Schlesinger Marta Schley Liz Schlick Carol Schloo-Wright H. Paul Schmidt Linda Schmoldt Marcia Schneider Marcia Schnell Robert Schoenbacher Arline Schoenberger Felicia Schonborn



Cynthia Schorr Marc Schreiber Lynn Schroder Shari Schroeder Carrie Schudda Greg Schuett Kathy Schuett Barbara Schulman Mary Schultz Sondra Schultz Jodi Schuman Tracey Schuster Armand Schwab Mark Schwartz wendy schwartz Cathy Schwarz Carol Schwarzman **Robert Scobie** Anne Scott Benjamin Scott Ed Scott Katherine Scott Lucile Scott Miriam B Scott Stella Scott Alice Scovell Jayne Scribner Paul Scribner Anthony Scruggs Pamela Scully James Seaman Kim Sears Mesa Sebree Melinda See Roz Seiden Christina Sekaer Lisa Self Shirley Selhub Kristin Semmelmeyer Kathryn Senzamici Marty Sermersheim Michael Sermersheim Barbara Sespico Deb Sesso Marian Severt Jennifer Seymore-Dunton Maureen Shacter Charlene Shafer Elaine Shafer-Stroud Britta Lee Shain Cynthia Shallit Robin Shanahan Robin Shanen Bern Shanfield Marta Shannon Lila Shapero Beth Shapiro **Emily Shapiro** Karen Shapiro Thomas Sharkeu Charlotte Sharp Gabrielle Shatan Nance Shatzkin Amy Shaw Leo Shea Naima Shea Elizabeth Shearer Mary Shedd Sondra Shehab

Ruth Shelley Shawn Shepherd Lela Shepley-Gamble Dan Sherburne Grace Sherer Tom Sherlock Leah Sherman William Sherman William Sherman William Sherman **Beverly Sherrill** Sherry Sherry Dee Shields Eileen Shields Anne Shinoskie Jeanne Shinoskie Rebecca Shirley Martha Shockey Tabitha Shoemaker Jim Shoes Beth Shoesmith Laurie Sholinsky Melissa Short Alyson Shotz Josie Showalter Carisa Showden William Shpall Suellyn Shupe Julie Shuptrine **Rosie Shuster Barbara Sickles** Steven Sidell Susan Sidell Elissa Siegel Marjorie Siegel Jill Siegfried P Siemion **Margaret Sievers** Ruth Sigal Nicholas Sigelakis Colleen Sigley Denise Silverberg Erica Silverman Lori Silvia Jolinda Simes Karen Simmons Paula Simmons Donna Simms David Simon Teri Simonds Judy Simons **Phyllis Simons** Cassie Simpson Paul Simpson Joyce Sims Michael Sims Janice Singer Susan O Singer Susan O. Singer Stephen Singleton Susan Singleton Garry Sisco Mary Sivula Jeffrey Skeahan Karen Skiles Guy Skinner Maria Skinner Jennifer Sklar Debbie Skolnick

Jenny Skudlarek Barbara Skurdall Frances Sloatman Janet Smeltz Bonnie Kline Smeltzer Angela Smith Arlene Smith Barbara Hadley Smith Cherryl Smith Cynthia Smith Gail Smith Jacky Smith Jeanne Smith Jo Ann Smith John Smith Julia Smith Margaret Smith Maureen Smith Michael Smith Mick Smith Nancy Smith Peggy Smith Priscilla Smith Raymond Smith Sandra L Smith Sarah Smith Lynette Smith-James Marsha Snodgrass Nancy Snowdon Elizabeth Snyder Linda Snyder Todd Snyder Damian Sol John Soldavini Jeffery Sole Janice SolekTefft Daniela Soleri Kathryn Solomon Martin Solomon Jane Solomons Leah Soltar Tracy Soma Judy Sombati Lois Sorlie Cynthia Sortwell David Sours Ted Sousa Diane Southworth Julie Sowecke Timothy Sowecke Margaret Speas Edie Spease **Kyle Spencer** Jane Spickett Joana Spiess Donna Spindel Ilene Spiro Barbara Spitz Rebecca Spitzmiller Mary Sprogell John Spurr Maureen Spurr Peter Spurr Judith St Clair John Stadler Nomi Stadler Gina Stadtner Anne Stahl-Hughitt Shelley Stall

Carol Stallworth Janet Stambolian Phyllis Stambolian Jessica Stamen Elizabeth Star Elizabeth Stark Sherie Stark Shannon Starks Janie Starr Judy Startari Herman Staten Martha Stearns Dewey Steele Mary Steele John Steenbergen Gerald Stehura Les Steier Russell Steinberg Ann Steinemann Gail Steiner Donna Steinhorn Jeff Steinhorn Deborah L Steinmetz Beth Stekler Ann Stenson Margaret Stephan Jeff Stephenson Jennifer Sterling Meredith Sterling **Robert Sterling** Julie Stern Arianthe Stettner Arianthé Stettner Kathryn Stevens Marilee Stevens Susan Stevenson **Catherine Stewart** Frances Stewart Gary Stewart Gwen Stewart Laura Stewart Lusia Stewart Mary Stewart Suzanne Stewart Linda Stills Kathleen Stine Daniel Stipe David Stippler Elizabeth Stippler Julianne Stokes Patricia Stoliar Michael Stoller Mara Stolurow Deanne Stone Gayle Stone Mary Stone Lynda Stoner Sari Stout Belinda Stow Jean Stracy Rebecca Strait Catherine Straitiff Mary Stranahan Naomi Strand Sheila Strand Cynthia Strawbridge Tanya Street Tom Streeter Laurie Stricks



Jane Stringer Ogie Strogatz Alice Stroppel Ellen Stross Nancy Stroud David Sudmeier Maria Sugranes Kathy Suits Bonnie Sullivan Gail Sullivan Mary-Helen Sullivan Elmina Summerall Thomas Summerall Christie Sumner Afton Surwillo Ruth Suyenaga Brenda Swanson Cathy Swanson Juliet Sweany Kathleen Sweeney Leslie Sweeney Steve Sweeney Nate Swet Merrily Swoboda **Gloria Symons** Mary Ellen Szamborski Harriet Szanto Diane Szlachetka Gail Taffel Kathy Taigen Paul Taillon **Richard Tamler** Kathy Tarbet Rachel Tarses Gene Tascott Nina Tatlock Farah Tavakoli Anne Taylor Barbara Taylor Deb Taylor Diane Hess Taylor Jennifer Taylor Katherine Taylor Madeline Taylor Margaret Taylor Melanie Taylor Robin Taylor Ronda Taylor Shari Taylor Silas Taylor **Yvonne Taylor** Glenn Tekerman Leslie Telfer Cathy Tempelsman Marcia Tendick Lauren Tenney Kara Tennis Susan Termohlen Nancy Terreri **Delores** Terry Lisa Teskey Jean Tesoriero Jeanne Theis Tristane Theisen Sara Theiss Amv Theobald Elizabeth Therkilsen P. Alan Thiesen Darcy Thirlwall

Stephen Thiroux Belinda Thom Wade Thoma Barbara Thomas Christopher Thomas Erika Thomas Margery Thomas Pauline Thomas Peter Thomas Sara Thomas Katie Thomas Carol Dianna Thompson Judy Thompson Mary Thompson Sheldon Thompson Louise Thompson-Grove **Bev Thoms** Deborah Jean Thomson Elizabeth Thornton Sara Thorpe Suzanne Thorson Dianne Tiboni Joan Tidwell Diane Tiedeman Randall Tieszen **Kimberly Timby** Amy Tingle Vanessa Tobin Mary Todd Nina Todor Deborah Toizer Willard Tom Mary Tomlinson Envonam Torku Elizabeth Toth Ellen Touart-Grob Cheryl Towers Reni Towns Alisa Trachtenberg Liela Tracy Leslie Tramer Marlene Tramonte **Dianne Travers Gustafson** Virginia Traxler Scott Traylor Sherry Trezise Elizabeth Trezona Jave Trottier Amy Troy Mary Lou Troy Diane Tucker Leia Tucker Marcia Tugendhat Stan Tullos Julia Tully Kat Turczyn Peter Turner Suzanne Turner Carole Turner-Record Mike Twomey Traci Tyo Susan Uhl Margaret Ullman Chris Ulrich Kenneth Unger Kathy Urbatchka Deborah Ursino Marco Valdez **Rick Valelly**

Richard Valente Mary Valentine Christine Valverde Fred Van Deusen Elizabeth Van Dusen Belinda Van Hercke Janie Van Horn Kathleen Van Leeuwen Peggy Van Sickle Becky Van Wie Audrey VanDenberg Charles Vanderwist Judith Vankirk Aggie Varady Julie Varga Sue Vatnick Ellen Vaut Jeane Vellard Amy Venskus John Vermeulen Karen Verrill Julie Versace Arthur Viens Tina Volz-Bongar Claire Von Karls Frederick Von Karls Jay von Rajcs Jan Voorhis Hilary Vos Johari Vos Linda Vretos Hilory W Debbie Wachspress Jean Waddell **Cindy Wagner** Ellen Wagner Kathy Wagner Lisa Wagner Marc Wagner Elyce Wakerman Sara Walbridge Almarie Walczak Janet Walden Sharon Waldron Lena Walent Savannah Walker Susan Walker Sandra Walper Ann Marie Walsh Laura Walters Francesca Wander Michael Wanger Erin Wanner Jim Ward Michael Ward Stephanie Ware Frederick Warren Jill Warren Trina Warren Juli Warren-Ward Meira Warshauer TJ Washington Katherine Washut Ben Wasscher Alton Wasson Jill Waterman Ellen Waters **B** Watkins Catherine Watkins

Kenna Watkins Robyn Watts Heather Ways Thomas Wayson Amy Wazwaz Linda Weatherby Joan Weatherly Kara Weaver Kathy Weaver Nora Weaver Jerry Wechsler Margaret Weekes Brenda Weese Elizabeth Wehby Bruce Weide Jean Weihert Janet Weil Kathryn Weill Kaethe Weingarten Jean Weingartner Carrie Weinrib Judy Weinstein **Rachel Weinstein** Lauren Weinstock Steven Weintraub Robert Weir Lauren Weisenfeld David Weissbard Pamela Weisse Tammyjo Welcome Charles Wellman Barbara Wellnitz Frances Wells Ken Wells Andrea Welty Peachey Judy Wender Susan Werbe Cheryl Werble Karen Werner William Wescott Pam Wesolowski Elisabeth West Wendy West Ann Whalley Cheryle Wharton Jennifer Whatley Joshua Wheeler Kate Wheeler Mary Wheeler Donnette Wheelock John Whelan Maria Wherley Marjorie Wherley Anita White Ann White Barbara White Christine White Emily White Heidi White Jeffrey White Juliet White Kimberly White Laurie White Melanie White Monica White Patrick White Stacy White Susan Whitledge Ann Whitley



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Grae Wilson Karen Wilson Melissa Wilson Miller Wilson Ruth Sharon Wilson Sarah Wilson Stephanie G Wilson Barbara Wiltz **Betsy Wimbrow** Alexandra Winder Susan Windmiller Linda Winn Tama Winograd Kathleen Winter Elizabeth Winthrop Melissa Wirsig Cliff Wise Alix Wisser Carol Witham Barbara Wodynski Michele Wojnar Karin Wolfe Fern Wolkin Catherine Woll Deborah Wolozin Tom Wolski Joan Wolstenholme Janet Wong Ellen Wood

Holly Wood Jody Wood Robert Wood Wylene Wood Alison Woodcock Corinne Woodland Laurie Woods John Woodward Lynda Woolard Gloria Woolcock Joseph Woolley Carol Workman Jill Workman Andrew Wormser Gena Wright Gregory Wright Karen Wright Martin Wulfe Theri Wyckoff Sara Wykes Casimir Yanish Nancy Yanney Jane Yata **Misty Yates** Deborah Yemm Paula Yerman Janet Yglesias Ana Yim **Cecily Young**

Joanne Young Joseph Young Maya Young Karen Youngg Susan Yu Kath Zajac Susan Zarbo Patricia Zarmakupis Lynn Zashin Audrey Zavell Colleen Zawikowski Patricia Zdankiewicz Teresa Zearing Arline Zeidler Paul Zeitz Maria Zeppetella Dallas Ziegenhorn Joy Ziegeweid Alan Ziegler Steven Zimmerman **Ronnie Zindorf** Ellen Zucker Marcy Zweig Cody Zwieg